

CSR at AMA is not just about 2 people in the CSR team, but a [whole commitment and collaborative involvement of all AMAmates](#), with a strong commitment of our CEO, our board of directors and our 17 CSR coordinators in each team and each subsidiary.



To know better our carbon impact, we conducted a [carbon footprint analysis](#) with 2020 data. It allowed us to identify our major CO2 emissions fields, and to draw an action plan to reduce our carbon footprint. Furthermore, with our partner Good Planet Foundation, we [estimated that on average 1 t CO2e emissions per month](#) is avoided using 1 XpertEye kit and related travel reductions.

We start working on real use cases with volunteers' users.

Following this carbon footprint analysis, we also commit through the [Science Based Target](#) initiative to reduce our footprint by [42% by 2030](#), on scope 1 & 2. This target is in line with the Paris agreement to put collective effort to limit global warming at 1.5°C by 2100.

We are very keen to [raise awareness among AMAmates and share ecofriendly practices](#), for example we organize sustainability workshops and events through the year (waste recycling, IT eco-practices, clean-up day etc).



Being awarded the [Best Workplaces®](#) in 2019 inspires us to keep improving ourselves.

Our talents are our greatest assets and we want them to feel like home. We therefore encourage [continuous learning](#) and value [internal skills sharing](#).

Our managers instill a culture of respect for all and encourage [parity and diversity](#). Besides, AMA's executive team has perfect [gender parity](#), and we aim to reach gender equality across the company.



We favor **wellbeing and promote sport practice**, through a sport and culture pass and the participation to sport events: in October 2021, 25 AMAmates through 5 teams were relayed throughout the 42,195 km of the green marathon in Rennes. The objective is team building and planting trees: 1 tree is planted for each km run.



We share with our business partners a **code of conduct** that articulates a shared strong commitment to business integrity, honesty, and ethical conduct.

Sustainable purchasing is one of our priorities this year, and we chose to join our chamber of commerce program to improve sustainability through our value chain.

We also want to be **involved in local initiatives** through fundraising local charities in line with our Sustainable Development Goals that we chose to support (see below). It can be a **charity helping women suffering violence** in France, **reforestation program (Plant My Tree)** in Germany, or an event about **Ladies Who Tech** in Shanghai.



OUR COMMITMENTS

Environment



Ethics



We align to the [Global Compact ten principles](#) in the areas of human rights, labor, the environment, and anti-corruption, as part of our commitment to being a responsible company to create the world we all want.



The United Nations adopted in 2015 the 2030 agenda for Sustainable Development, which provides a shared blueprint, through [17 Sustainable Development Goals](#), for peace and prosperity for people and the planet, now and into the future. We chose to follow 6 of them, that are in line with our philosophy and the essence of our business.

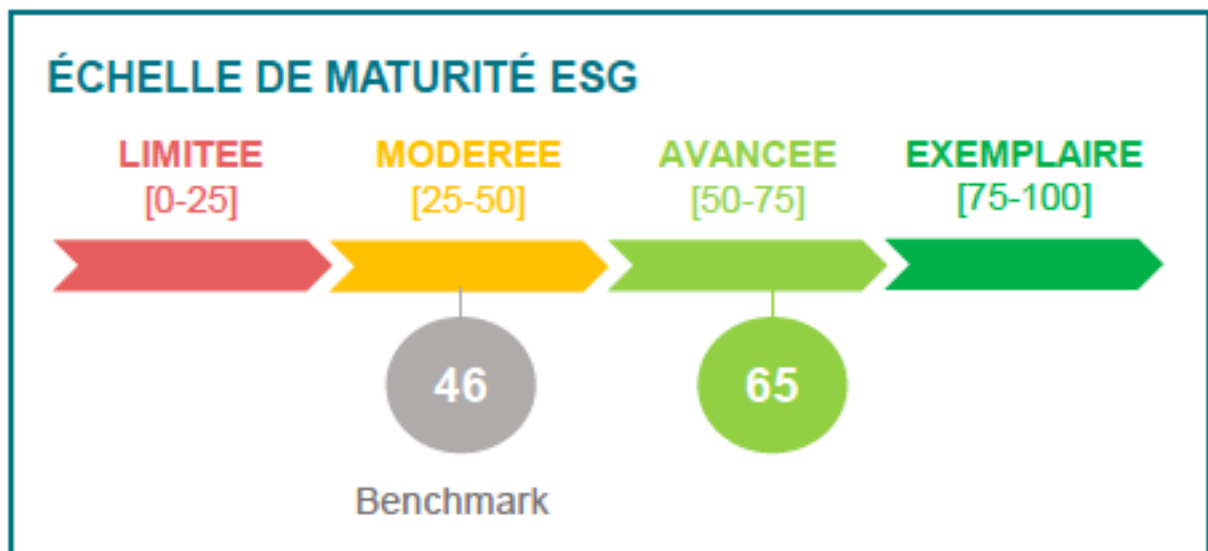
NGOs



RATINGS AND LABELS



Non-financial Scoring by EthiFinance = 65 / 100 (Benchmark of average ranking for companies in our sector : 46 / 100)



OUR PARTNERS

